

PHOENIX CHRISTIAN PREPARATORY SCHOOL

Head Cheer Coach

Job Description

Title: Cheer Team Head Coach

Reports To / Evaluated by: Athletic Director

General Responsibilities: The Head Cheer Coach is responsible for organizing and executing the cheer program at Phoenix Christian Prep. Their duties include choosing team members, creating choreographies, organizing practice sessions, monitoring each cheerleader, recommending safe techniques, and supervising warm-ups. Experience in cheerleading dance, training skills, strong communication and interpersonal abilities will help to provide a safe and successful program. Self-motivation, creativity, and the ability to deliver constructive criticism are elements that will assist the candidate in working in an environment that requires effective communication with students, staff and parents.

Education: Bachelor's degree completed or in progress.

Section 1 - Required Personal Qualities (All Staff)

1. Is in whole-hearted agreement with the school's Statement of Faith and Christian philosophy of education.
2. Demonstrates the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality.
3. Meets every day stress with emotional stability, objectivity, and optimism.
4. Respectfully submits and is loyal to constituted authority.
5. Notifies the supervisor/administrator of any policy he/she is unable to support.
6. Refuses to use or circulate confidential information inappropriately.
7. Places his/her ministry ahead of other jobs or volunteer activities.
8. Appreciates and understands the diversity of the Phoenix Christian community.
9. Recognizes the need for good public relations. Represents the school in a favorable and professional manner to the school's constituency and the general public.
10. Develops and maintains rapport with students, parents, and staff by treating others with friendliness dignity, and consideration.
11. Follows the Matthew 18 principle in dealing with students, parents, staff, and administration.
12. Seeks the counsel of the supervisor/administrator, colleagues, and parents while maintaining a teachable attitude.
13. Uses acceptable English in written and oral communication.

Section 2 – Required Spiritual Development (All Staff)

1. Has received Jesus Christ as his/her personal Savior.
2. Believes that the Bible is God's Word and standard for faith and daily living.
3. Is a Christian role model in attitude, speech, and actions toward others. This includes being committed to God's biblical standards for sexual conduct (Luke 6:40)
4. Regularly attends a local, evangelical church, which has a Statement of Faith in harmony with the Phoenix Christian Statement of Faith.
5. Shows by example the importance of Scripture study and memorization, prayer, witnessing, and unity in the Body of Christ.

6. Reflects the purpose of the school, which is to honor Christ in every class and in every activity.
7. Motivates students to accept God's gift of salvation and help them grow in their faith.
8. Leads students to a realization of their worth in Christ.
9. Has the spiritual maturity, ability, and personal qualities to "train up a child in the way he should go."
10. Recognizes the role of parents as holding primarily responsibility before God for their children's education and is prepared to assist them in that task.
11. Maintains a personal appearance that is a Christian role model of cleanliness, modesty, and good taste, and that is in agreement with any applicable school policy.

Qualifications:

- Past experience as cheerleader or cheer coach.
- Is in agreement with the Phoenix Christian Preparatory School Statement of Faith and Christian philosophy of education.

Essential Duties & Responsibilities:

- Effectively communicate with a diverse group of athletes, coaches and game officials,
- Provide cheer coaching while developing lifelong relationships and mentoring students,
- Address behavioral and learning issues with students, staff and parents appropriately,
- Establish and maintain a safe environment for team members,
- Closely monitor team and teach safety during practices and performances,
- Encourage students to be understanding of and patient with others,
- Successfully manage fundraising and budget expenditures for cheer team,
- Organize and supervise Varsity, Junior Varsity and *Small Paws* programs for Phoenix Christian Preparatory School (K-12)
- Commitment to availability for home and away Football contests (10 weeks in fall) and home basketball games (10-12 dates in winter).

Hours:

This is a part-time role. Practices and games occur at the end of the school day.